



# ADARSH INSTITUTE OF PHARMACY, NAGPUR

543, Azamshah Layout Great Nag Road, Jagnade Square, Nagpur.

Web: [www.adarshpharmacy.org](http://www.adarshpharmacy.org), Email: [adarshpharmacyngp@gmail.com](mailto:adarshpharmacyngp@gmail.com)

Date: 05/07/2025

AIP/2025-26/24A

## Office Order

The following **Anti Discrimination cell/Anti-Harassment Cell** is constituted for the academic year **2025-2026** and onward still further modifications.

Sr No.	Faculty Name	Designation	Signature
1.	Dr. Anshu Dudhe	Principal	
2.	Mrs. Rushika Jaiswal	Faculty Co-ordinator	
3.	Ms. Shabnam Saher	IQAC Co-ordinator	
4.	Ms. Pranali Gajbhiye Mr. Praful Wairagadwar	Faculty member	
5.	Mr. Harish Shahade	Social Worker	
6.	Mr. Sahil Akkinwar	President of Student Council	
7.	Ms. Mitali Bisen	Secretary of Student Council	

All the above committee members shall Work as per NAAC, PCI, DBATU, MSBTE directives.

Copy for information to:

1. All above committee member



**Principal**  
Adarsh Institute of Pharmacy  
Nagpur  
Adarsh Institute of Pharmacy, Nagpur



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Date: 03/07/2025

## Notice

All the members of **College/Students Anti Discrimination cell/Anti-Harassment Cell** are here by informed that, the meeting is scheduled in the board room on 04/07/2025 at 3:00pm clock sharply.

All the members are requested to attend the meeting.

### **Agenda of the meeting:**

1. Reformation of committee
2. Objective
3. Action Plan

### **Signature:**

Sr No.	Faculty Name	Designation	Signature
1.	Dr. Anshu Dudhe	Principal	Anshu Dudhe
2.	Mrs. Rushika Jaiswal	Faculty Co-ordinator	Rushika Jaiswal
3.	Ms. Shabnam Saher	IQAC Co-ordinator	Shabnam Saher
4.	Ms. Pranali Gajbhiye Mr. Praful Wairagadwar	Faculty member	Pranali Gajbhiye
5.	Mr. Harish Shahade	Social Worker	Harish Shahade
6.	Mr. Sahil Akkinwar	President of Student Council	Sahil Akkinwar
7.	Ms. Mitali Bisen	Secretary of Student Council	Mitali Bisen



Anshu Dudhe  
**Principal**  
Adarsh Institute of Pharmacy  
Nagpur





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Date: 04/07/2025

Time: 03:00pm

## Minutes of the Meeting

All the members of College/Students Anti Discrimination cell/Anti-Harassment Cell were present for the meeting as per schedule in the board room on 04/07/2025 at 3:00pm sharply.

As per the Agenda following point were discussed:

### 1. Reformation of committee:

The institute has constituted Anti Discrimination cell/Anti-Harassment Cell in compliance to UGC regulation with following members

Sr No.	Faculty Name	Designation	Signature
1.	Dr. Anshu Dudhe	Principal	
2.	Mrs. Rushika Jaiswal	Faculty Co-ordinator	
3.	Ms. Shabnam Saher	IQAC Co-ordinator	
4.	Ms. Pranali Gajbhiye Mr. Praful Wairagadwar	Faculty member	
5.	Mr. Harish Shahade	Social Worker	
6.	Mr. Sahil Akkinwar	President of Student Council	
7.	Ms. Mitali Bisen	Secretary of Student Council	

### 2. Objectives:

- The cell look after the related matters of depriving a student/staff or group of students on the basis of caste, creed, language, ethnicity and gender, different ability.
- The cell eliminates the discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measure to facilitate its eradication and punishment for those who indulge in any form of discrimination or harassment.
- The cell ensure conducive environment for academic growth of people belonging to the college.

### 3. Action plan:

Principal **Dr. Anshu Dhudhe Mam** discussed following points:

- The cell is constituted to safeguard the interest of student without any prejudice to their caste, creed, religion, language, ethnicity, gender, disability and to element discrimination or harassment against any student in AIP by providing preventive measures to facilitate punishment for those who indulge in any form of discrimination to promote equality among the students.
- The committee will receive complaints from the affected students in terms of discrimination of caste, creed, religion, gender disability etc. and conduct a proper enquiry and submit a detailed report to the undersigned for suitable action.



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- c. The convener of the committee should conduct meeting once in every two months and send minutes of meeting to the undersigned.



*Ashu D. V.*

**Principal**

Adarsh Institute of Pharmacy

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